



## Physical Demands Analysis (PDA)

# PDA in the Workplace is Key to Employee Health



Part of the VelocityEHS Ergonomics Solution

**New employees account for more than a third (35%) of workplace injuries. Additionally, delays in returning employees to work results in lost productivity and higher injury claim costs.**

Physical Demands Analyses are key to preventing workplace injuries and helping your people return to work faster and safer. But Physical Demands Analyses can be an extremely manual, time-consuming process.

With **VelocityEHS Physical Demands Analysis' (PDA)** automated job match analysis and a Job Profile database of templated PDAs, it has never been easier to administer pre-employment screening and return to work placements.



### Core Capabilities:

- + Physical demands analysis
- + Digital job profile database
- + Job function reporting
- + Post-offer employment test
- + Customizable templates

## Features & Benefits

VelocityEHS Physical Demands Analysis (PDA) reduces injury costs and increases productivity.

- ✓ **Save time and improve accuracy by digitizing your PDAs.**
  - + Access thousands of job titles with templated PDAs
  - + Streamline PDA documentation & updating
  - + Conduct essential job function reporting
  - + Run post-offer employment test reporting
- ✓ **Reduce costs, improve productivity & ensure accuracy.**
  - + Integrate Digital Job Profile database with Return to Work profiles
  - + Proactively reduce injury risks and associated costs
  - + Reduce training time for conducting PDA
  - + Ensure objective data/processes to maintain legal compliance
- ✓ **Maximize visibility and business intelligence.**
  - + Improve visibility for key stakeholders and decision makers
  - + Centralize and standardize Physical Demands Analysis data across your organization
  - + Drive data accuracy & analysis improvement
  - + Easily export auto-created & auto-filled reports

**Contact us today** — Call us toll free: 1.866.919.7922 | Or visit us online at: [www.EHS.com](http://www.EHS.com)





What's your biggest challenge?

# The VelocityEHS Team is Ready to Help You Succeed



## VelocityEHS is your launchpad for operational excellence.

Leveraging AI and industry-leading expertise, Velocity ignites employee engagement, streamlines workflows, and elevates your strategy with data-driven insights.

Find out how easy your job can be when you're backed by an intelligent platform and a team of certified experts passionate about your success.

### We have everything you need in one place:

- ✓ Expert solutions
- ✓ Best-in-class capabilities
- ✓ Automated workflows
- ✓ Native cloud software
- ✓ API & data access
- ✓ Mobile-friendly

## The Velocity Difference

### Outstanding EHS & ESG Outcomes

Trust your people to deliver expert-level results against a range of tasks using software built by certified EHS professionals.

**10M**  
users worldwide

### ActiveEHS Methodology

Anticipate, act, and boost resilience with our proprietary ActiveEHS approach that blends expertise with AI and machine learning.

**140+**  
countries

### Get Exceptional Support

Let our expert customer success team handle all of your EHS and ESG challenges seamlessly.

**97%**  
customer loyalty

## What can we help you solve next?

### Safety

- + Incident management
- + Training & learning
- + Emergency response
- + Audits, inspections, observations



### Ergonomics

- + Industrial ergonomics
- + Office ergonomics
- + Physical demands analysis (PDA)
- + 3D static strength prediction program (3D SSPP)



### Contractor Safety & Permit to Work

- + Permit to work
- + Contractor safety
- + Visitor management



### Chemical Management

- + SDS management
- + Container management
- + GHS secondary labeling
- + Regulatory reporting



### Operational Risk

- + Hazard studies (JSA/JHA, bowtie assessments)
- + Control verification, assurance monitoring
- + Management of change



### Environmental Compliance

- + Air emissions
- + Water quality
- + Waste management
- + eCompliance



### ESG

- + GHG and energy management
- + Materiality assessments



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