

Health Solution:

Physical Demands Analysis (PDA) & Return to Work (RtW)

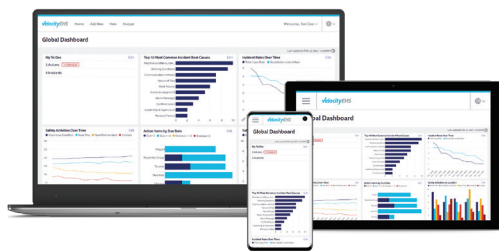
PDA in the Workplace Is Key to Employee Health



As an EHS professional, you likely know that new employees account for more than a third (35%) of workplace injuries. Additionally, delays in returning injured employees to work results in lost productivity and higher injury claim costs.

Physical Demands Analyses are key to preventing workplace injuries and helping your people Return to Work faster and safer. But Physical Demands Analyses can be an extremely manual, time-consuming process.

The VelocityEHS Health Solution offers ActiveEHS® driven, best-in-class capabilities for Physical Demands Analysis & Return to Work. With automated job match analysis and a Job Profile database of templated PDAs, it has never been easier to administer pre-employment screening and return to work placements.



Core Capabilities

- Physical Demands Analysis
- Job Profile Database
- Auto Job Match Analysis
- Essential Job Function Reporting
- Post Offer Employment Test Reporting
- Return to Work Profiles
- Functional Abilities Evaluation Documentation

"Having immediate online/real-time access to physical job demands analysis that can be easily customized to each employee without having to redo the entire job profile provides incredible value. It removes subjectivity...and provides objective specific tasks that a person is capable of performing and/or tasks that may be a risk for return to work."

— Bridges Health

Best-in-Class PDA & RtW Capabilities:

Are you tired of the insufficient resources for legally defensible pre-employment screenings?

Save time and improve accuracy by digitizing your Physical Demands Analysis.

- Access thousands of job titles with templated PDAs
- Streamline PDA documentation and updating
- Conduct essential job function reporting
- Run post-offer employment test reporting

Are you frustrated with the high costs of injury claims and return to work delays due to poor visibility and inconsistent processes?

Integration between Return to Work profiles and Job Profile database reduces costs and ensures accurate processes.

- Integrate RtW profiles with Job Profile database
- Identify job modifications and save for future use
- Obtain job match data for return to prior role
- Document functional abilities evaluations

Do you struggle to provide actionable reporting even as your PDA & RtW programs collect data?

Automate the job matching process and make quicker, safer return to work decisions.

- Automate job matching for faster, safer return to work decisions
- Centralize and standardize data across organization
- Improve visibility for key stakeholders and decision makers
- Drive improvements in data accuracy and analysis

Call Us Today

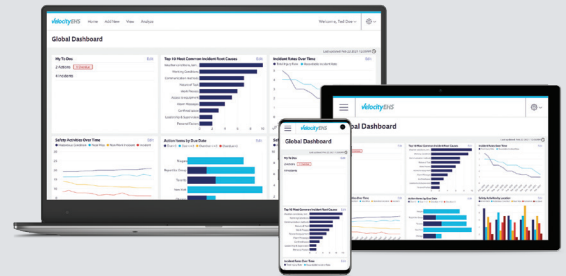
Toll Free: 1.866.919.7922

Or visit us online at: www.EHS.com



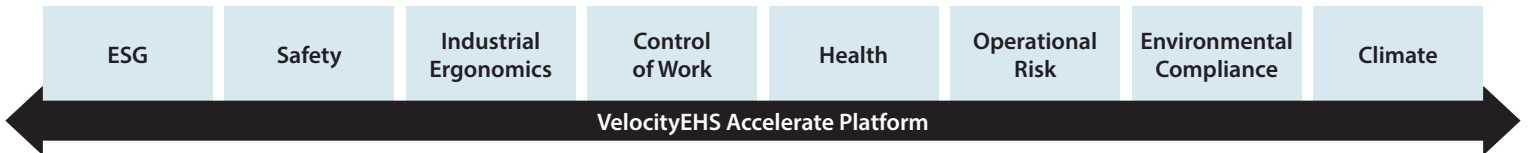
The Accelerate Platform is EHS & ESG Done Right®

The **VelocityEHS Accelerate® Platform** delivers best-in-class performance to help you achieve operational excellence. Find out how easy your job can be when you're backed by a team of certified experts passionate about your success.



What Problems Can We Help You Solve Next?

Our world-class solutions will help your team to elevate performance and deliver exceptional outcomes.

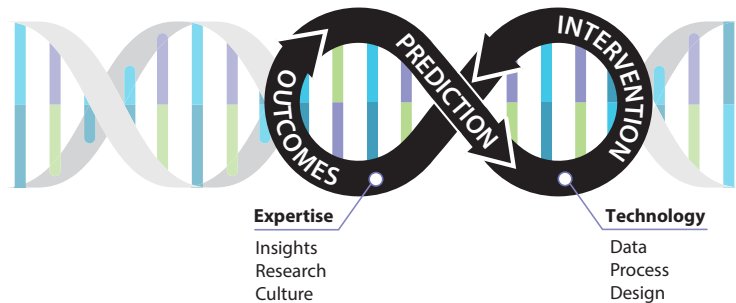


Empower your team to remove roadblocks & turn obstacles into opportunities.

- ✓ **Quick:** Implement with ease
- ✓ **Fast ROI:** Accelerated time-to-value
- ✓ **Effortless:** Easy to update & upgrade
- ✓ **Insightful:** Business Intelligence & reporting
- ✓ **Simple:** All actions & tasks in one place
- ✓ **Mobile:** Highest mobile adoption
- ✓ **Helpful:** Built-in guides & training
- ✓ **Informative:** Auto alerts, emails & texts
- ✓ **Attentive:** Committed customer support
- ✓ **Friendly:** 3rd party integration ready
- ✓ **Multilingual:** 20+ languages
- ✓ **Secure:** GDPR & SOC 2 Compliant

ActiveEHS®

VelocityEHS combines expertise & technology to foster a cycle of prediction, intervention & outcomes called ActiveEHS®.



10m+ Users world-wide	140+ Countries & 6 continents
1/3 Global Fortune 1000	97% Customer Loyalty

The World's Most Trusted Companies Trust VelocityEHS

