

Polaris Reduces Injury Rates with VelocityEHS Industrial Ergonomics



Located just south of the Canadian border, the small Minnesota town of Roseau is the birthplace to one of the world's largest powersports company, Polaris. Today, the company still has a significant footprint in the town, with more than 1,100 engineer and plant employees.

Polaris is focused on ensuring every employee returns home safe at the end of each and every day. Through many programs and initiatives, the company aspires to zero occupational injuries. In 2017, one of their big initiatives is increasing ergonomics awareness and training.

Polaris' partnership with VelocityEHS began in 2014 with in-person training programs. Now, as subscribers to VelocityEHS Industrial Ergonomics, employees continue to receive ergonomics training and can attend refresher courses at their convenience. The software is built on the three components of Learn, Do, and Manage. 'Learn' is comprised of seven online training modules, covering everything from the principles of ergonomics to design guidelines. Once those are completed, employees are able to identify high-risk jobs, quantify the risk, and implement job improvements on the shop floor.

VelocityEHS Industrial Ergonomics proved to be an effective tool for Polaris, when they began rolling it out across its U.S. plants.

"Demonstrating the value proposition of fixing work areas, educating our team members, and reducing injuries to our employees was key to deploying it across the organization," says Rockis.

So far, the company is meeting their goal of training every plant employee in the United States. The amount each person receives is based on his or her job role and responsibilities. To monitor their progress and ensure the program and its expected results stay on track, Rockis uses the Training Status and Training Records reports.

Providing training not only engaged their employees in ergonomics, but is how they achieved a sustainable process and met the desired results. Since using VelocityEHS Industrial Ergonomics, the company has experienced continuous improvements at all its locations. "We've been able to train thousands of people and have exposed our employees across the globe to ergonomics. Since everyone is invested in the effort, we've had very good compliance across the board," explains Rockis.

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